STRENGTHS-Fincom Citizens Low tax rate Town administrator Volunteerism of businesses and citizens to support community Choices of commercial amenities in close area (lots of stores, restaurants, etc. on Main St.) Abbey Trails, open space with easy access (Sibley, Rail Trail, etc.) Recreation Rural character Senior center Library 4-H camp Investment in town roads Some downtown businesses take pride in downtown facades Nearness of major cities 15 minutes from major routes - 20, Pike, I190, I290); on 9 Scenic back roads Excellent, dedicated town employees - take pride in their work Diverse, committed, dedicated volunteers Lifelong friendships Closeness to neighbors Close to trauma, medical centers Parks (Powdermill playground) Emergency services (police, fire, rescue squad) Spencer Fairgrounds Spencer Fair Network of trails Church bazaar (many return for it) Improved traffic flow Wedding/event venues Long- term businesses (Flexcon, Whitco, Banks) Restaurants Town employees & volunteers willing to work to get job done; they don't do it for \$

STRENGTHS-Dem Town Committee Affordability Safe Rural character Spencer Fair Business/retail base Klem's/Whitco/\$\$good Park facilities Schools Artist community Legion/Knights/Exchange Club/Lions Medical Fire/rescue services Library Improving roads Anne Gobi - in town Good spirit Friendly people Good location Pike/Rte. 9/Worcester Abbey & local churches Spencer Town Department Heads, August 3, 2017 **STRENGTHS** Love nature Financing behind conservation Opportunity for growth Town employees **Dedicated employees Fiscally prudent Community cares** Nostalgic Multi-generational population Very supportive of veterans Vets support other vets Location Sense of community People stick together (?) Frugality Status quo

Hold on to rural roots Volunteers Water Wastewater system Willing to support tangible items Road network – don't have just one way in and out

STRENGTHS – Boards & Committees Small, tight knit community works together River resources, ponds, lakes, Sibley Farms Strong school system & reputation Senior center – outstanding director Library – new director, fie programs, excellent resources, community center Great parks & rec facilities, resources incl. Spencer Fairgrounds Camp Marshall Access to public lands Good diversity of businesses Lots of industry ???? Variety of accessible medical facilities Fixed WRTA bus services Open opportunities to intv...for services ....serve here Elderbus Centralized location, access to major highways Walkable downtown Food pantry Salvation Army Meals on wheels Opportunities low income housing Still affordable community, relatively speaking Trust in Spencer Lots of community participation Affordable ? High ...? ... ? ...? Senior work off program – win for departments, win for seniors Services, home businesses – diversity Strong economic value? Built? WTV? Power Lots of tradesmen, small businesses Abbey Spencer Fair Abbey Fire department, Brewery Open House International Bazaar (Mary, Queen of the Rosary) Town wide yard sale Library book & bake sale 4-H Fair 4-H Camp **Christmas Parade of Lights Barnstorm Cycle Events** American Legion

STRENGTHS – Public Forum August 28, 2017 Between country and city living Close to Worcester & it's offerings, e.g. Hanover Theater Rural character – clear boundaries – not like adjacent towns where it's not clear that city has ended and town has begun "country" town "bedroom" town Residents know each other - 50% know others who live here Easy town to feel part of Isolation not prevalent as in cities Services we provide (Town Hall, library, Sr. Center, public works, parks, etc.) Roads project **Rescue Squad independent** STRENGTHS Public Forum September 7, 2017 Library Parks/land

Open spaces

Quiet

Central location/easy access to cultural activities (Worcester, Northampton, etc.); highways (Mass pike) Infrastructure (Town sewer, water, roads) Protected areas (hiking trails, parks) **Reasonable taxes** Fairground Town events Excellent maintenance of buildings Public services - police, fire, library, town hall Rescue squad partnership Buildings/historical character Camp Marshall Senior Center Schools have potential Trails Abbey Food venues Reasonable housing options esp. for seniors WRTA routes STRENGTHS Schools September 21, 2017

Spencer Fair Land area Town sports Nice library Great teachers Revitalizing downtown Fixing roads Businesses/partnerships Lifestyle – down to earth people Good values Sense of community Powder Mill Park (all parks) Snow mobile trails Parades School system Cleanliness, technology 4-H Camp Marshall Library walks

STRENGTHS-Gaudette-Kirk Post American Legion September 26, 2017 Forward looking community Infrastructure improvements Newer schools Food police department Full time firefighters Businesses here a long time doing well Great industry – Flexcon Create jobs Major routes through town Bus route – WRTA Innovation lab cutting edge Road system investment